

## Maine Continuum of Care FY23 NOFO Supplemental Questions

MCOC is asking these questions to collect information. These items will not be scored in FY23, but might in future years. Answering these questions is completely voluntary this year. Your answers, or not answering at all, will have no impact on your Score this year.

### Equity:

Does your agency have underrepresented individuals (BIPOC, LGBTQ+, etc.) in leadership positions and/or on the board of directors? Yes No

Does your organization have an anti-discrimination or DEI statement? Yes No

Does your organization have an MOU for interpreter services? Yes No

Does your organization have an EEO clause in job postings? Yes No

Does your organization provide equity training for staff? Yes No

Does your organization have a relational process for receiving and incorporating feedback from persons with lived experience of homelessness? Yes No

Has your organization reviewed internal policies and procedures with an equity lens and has a plan for developing and implementing equitable policies that do not impose undue barriers? Yes No

Has your organization reviewed program participant outcomes with an equity lens, including the disaggregation of data by race, ethnicity, gender identity, age, and/or other underserved populations? Yes No

### Landlord Engagement:

Please describe your projects plan for an effective landlord engagement strategy (max 300 words):